

# RESPECTED

## WELCOME TO BANKING. DONE RIGHT.

Our vision is to become the best, most respected bank in the markets we serve, staying true to our mission as a locally owned and operated community bank, focused on serving our local families and businesses and developing long term shareholder value.

This means we strive to work with the greatest people, create the greatest culture, and inspire the best in banking.



# EMPOWERED

## OUR CULTURE

What's it like to work at Hickory Point Bank? You're surrounded by people who are innovative, creative and empowered to do what's right for our customers. We manage our business based upon a clear set of values and principles. There are many opportunities to learn and grow along the way.

Everything. In a word.  
Invested.

Some organizations might not list people as the key to their culture, but then again, they don't have the people that we do. Local, experienced, invested. Our colleagues are building something of significance.

## EMPOWERMENT

Our customers experience extraordinary service because our colleagues are empowered to identify a need, make a decision and take action.

# RECOGNIZED



## COLLEAGUE RECOGNITION

We value our colleagues and reward them through our innovative recognition programs, creating an atmosphere of camaraderie and enthusiasm.

Colleague perks: Competitive wages. Career opportunities. Comprehensive benefits.

As a Hickory Point Bank colleague, you'll receive benefits that reflect our unique culture and commitment to a topnotch work environment.

# INVESTED

# DEVELOPED



## BENEFITS

Hickory Point Bank offers a competitive health and welfare package including medical, dental, flexible spending accounts, and life insurance. Tuition reimbursements are also available.

## 401K

Our colleagues are building their retirement with pre-tax dollars while taking advantage of a 401(k) match and profit sharing program.

## EMPLOYEE ASSISTANCE PROGRAM

For help with personal matters, including family issues, legal services and identity theft solutions, our employee assistance program provides associates and their family members with 24/7 assistance and face-to-face counseling.

## CAREER ADVANCEMENT

We value our own. And because of that, there are no jobs, only careers. We value our colleagues and their contributions to our success. There are many opportunities to develop and grow within the bank.

## VOLUNTEER OPPORTUNITIES

Do you want to help build a better community? Our colleagues donate time to community development organizations of their choice, either on their own or as a group.

## SPECIAL PRODUCT PRICING

Our colleagues are able to take advantage of the banking experience they help to create. Whether it's free checking with interest, or no annual fees on loans and lines of credit, they enjoy the very best.

Contact  
[HICKORYPOINTBANK.COM](http://HICKORYPOINTBANK.COM) to apply

WELCOME TO BANKING.  
DONE RIGHT.

  
**HICKORY**  
POINT BANK

Invested.